

OPSIS

*Creating Profits
Not Mysteries*

June 12th 2001

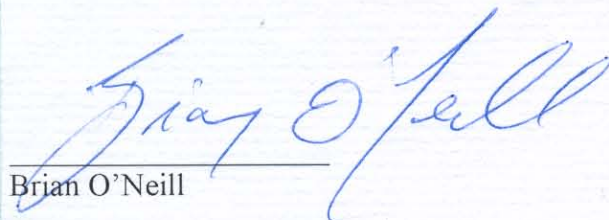
To whom it may concern.

David Riggall worked with OPSIS Ltd, from May 2000 to May 2001. Throughout 2000 he was effectively the British sales and marketing arm for OPSIS, an Irish-based company selling software and services to the legal market. During this period he also worked with us on our takeover of an English company, Solace Legal Systems, which operates in the same marketplace. Following the takeover, David then functioned as the head of Sales and Marketing for the expanded entity, i.e. OPSIS & Solace, in GB.

During his time with OPSIS, I worked very closely with David and was impressed by his knowledge of sales and marketing and by his application. He worked extremely hard to make a success of his role and he was at all times willing to do whatever was necessary to make a sale and to assist us in penetrating a new and challenging market.

On a personal level, I have found David to be a pleasure to work with, a person of integrity and balance, who brought his experience to bear on all aspects of the business.

David left OPSIS and Solace at the end of May 2001, at his initiative, to pursue his interest in providing his sales and management expertise in the wider business arena. We parted on excellent terms and we wish David well in his future endeavours, which we are confident, will be successful.



Brian O'Neill

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